

Gift of Leadership

2022 was one of the most difficult years on record for leaders of design & construction organizations and teams. This time of the year leaders typically act like Santa and give out presents, but we recommend that you give them the gift of leadership. We hope that this gift allows you and the other leaders on your team evaluate your leadership potential, and maximize more in 2023. Along with the PioneerCast series, “Gift of Leadership” launching December 20th, we provide stories & insights to facilitate individual discussions with the people on your team and help them uncover their leadership potential.

Directions:

1. Reflect on the last year, and answer these questions for yourself.
2. Set up one-on-one time with the leaders on your team, and walk them through each question.
3. Reach out to Pioneer iQ if you have any questions or challenges.

What percentage of your leadership potential did you actually achieve in 2022?

What specific challenges prevented you from achieving more of your potential?

What specific things do you need to do to achieve more of your potential in 2023?

What can I do to help or support you to achieve your potential in 2023?