PIONEER iQ
A METHOD FOR GROWTH

Pioneering Leader | Self Evaluation

Date _____

A **Pioneering Leader**:
is convicted about a need in their community,
is able to inspire people,
builds a team to serve it – and
prospers.

On the sliders below, mark an "X" to rate your performing in each of the 10 Behaviors.

Behaviors of a Manager		Behaviors of a Pioneering Leader
Serving self	◄——►	Serving others
Focusing on problems	◄——►	Focusing on potential
Making decisions guided by others expectations	◄——►	Making decisions guided by beliefs
Imitating solutions	◄——►	Inventing holistic solutions
Building projects	◄——►	Growing partnerships
Stating the obvious	◄——►	Telling engaging stories
Using people	◄——►	Developing people and teams
Communicating the minimum	◄——►	Creating a movement
Controlling teams	◄——►	Empowering teams
Making excuses	◄——►	Making progress—no matter the conditions/no matter what

Which describes your current leadership behavior—Manager or Pioneering Leader? _____

Which behavior(s) do you need to focus on over the next 30 days to increase your leadership performance?

What immediate action steps are needed to improve your leadership performance?

10 BEHAVIORS OF A PIONEERING LEADER

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